

MINISTRY SITE PROFILE
TRINITY LUTHERAN CHURCH

OMAHA, NE

Completed:



Evangelical Lutheran Church in America
God's work. Our hands.

The Ministry Site Profile (MSP) is intended for use by congregations and church-related organizations that are seeking to call an ordained or lay rostered minister of the Evangelical Lutheran Church in America, or a First Call candidate for rostered ministry. Congregations must complete the entire MSP. Church-related organizations may, with the concurrence of the synod bishop, complete only the required sections (Part I, III and IV). Once complete, this form is submitted electronically to your synod bishop for review and posting to the "Current Openings" listing on the ELCA website (www.ELCA.org/call).

Summary Description

Trinity Lutheran Church is situated in the heart of North Omaha. Our neighborhood demographics show one of the lowest literacy rates and highest poverty rates in the city. While supporting global missions, we are successfully reaching outside our doors to the neighborhood. We are involved in at least 6 ministries that directly affect our neighbors. We are looking for someone to embrace these ministries and work with us both globally and in the community.

PART I: WHO WE ARE

Name and Location

CONGREGATION

CONGREGATION/MULTIPLE POINT PARISH/ ORGANIZATION

OMAHA, NE, 68111

CITY, STATE, ZIP

Nebraska Synod (4A)

SYNOD

Large city (250,000 or more)

SIZE OF COMMUNITY

TRINITY LUTHERAN CHURCH

NAME

US

COUNTRY

Congregation - Organized

TYPE OF MINISTRY SITE

03305

CONG ID

1915

YEAR ORGANIZED

Contact Information

Ministry Site (preferred contact information)

6340 N 30TH STREET

ADDRESS LINE 1

office@trinityomaha.org

E-MAIL

ADDRESS LINE 2

www.trinityomaha.org (402) 453-4080

WEB SITE

OMAHA, NE, 68111

CITY, STATE, ZIP

PHONE

US

COUNTRY

FAX

Chairperson of Congregation or Head of the Organization

WILLIAM DAVIS

NAME

2391 DAVIS MOUNTAIN LN

ADDRESS LINE 1

(402) 598-5883

ADDRESS LINE 2

(402) 598-5883

OMAHA, NE, 68112

CITY, STATE, ZIP

(402) 598-5883

US

COUNTRY



DAY PHONE	EVENING PHONE	CELL PHONE	FAX
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bill_e_davis@msn.com

E-MAIL

Chairperson of Call or Search Committee

Karen Sandberg

NAME

2549 North 130th Street

Omaha, NE, 68164

US

ADDRESS LINE 1

ADDRESS LINE 2

CITY, STATE, ZIP

COUNTRY

(402) 496-4646

(402) 679-4773

DAY PHONE

EVENING PHONE

CELL PHONE

FAX

kasand4646@gmail.com

E-MAIL

Demographics

Language Spoken

In the congregation/ organization

English

PRIMARY LANGUAGE

SECOND LANGUAGE

THIRD LANGUAGE

In the surrounding community

English

PRIMARY LANGUAGE

SECOND LANGUAGE

THIRD LANGUAGE

Race/ Ethnicity (In the Congregation)

Caucasian (95%)

African American (5%)

Asian / Pacific Islander (5%)

Native American / Alaskan Native (5%)

LARGEST

SECOND

THIRD

FOURTH

COMMENTS OR EXPLANATION

Race/ Ethnicity (Surrounding Community)

African American (45%)

Caucasian (35%)

Hispanic (10%)

Asian / Pacific Islander (5%)

LARGEST

SECOND

THIRD

FOURTH

COMMENTS OR EXPLANATION

Gender comparison

30%

70%

Age distribution

0%

5%

10%

50%

35%

MALE

FEMALE

19 YEARS OR YOUNGER

20 - 34

35 - 49

50 - 65

OVER 65

Number of Paid Staff

1

0

4

1

0

1

CLERGY

LAY ROSTERED

OTHER LAY PROFESSIONALS

SECRETARIAL SUPPORT

CUSTODIAL SUPPORT

OTHER

Congregational Information



51 - 150

0 - 25

Single site

AVE WEEKLY WORSHIP ATTENDANCE

AVE ATTENDANCE IN CHRISTIAN EDUCATION

PARISH TYPE

Distance members live from church facilities:

5%

10%

20%

65%

1/2 MILE OR LESS

1/2 - 1 MILE

1 - 3 MILES

MORE THAN 3 MILES

Community Type

- | | | |
|---|--|-------------------------------------|
| <input checked="" type="checkbox"/> Bedroom community | <input type="checkbox"/> College or University | <input type="checkbox"/> Farming |
| <input checked="" type="checkbox"/> Inner City | <input type="checkbox"/> Mining/logging | <input type="checkbox"/> Ranching |
| <input type="checkbox"/> Industrial | <input type="checkbox"/> Resort | <input type="checkbox"/> Retirement |

Budget of the Congregation/ Organization

2015

LAST FISCAL YEAR

\$360,000

\$0

TOTAL BUDGET FOR THE LAST FISCAL YEAR

TOTAL DEBT OF THE CONGREGATION/ ORGANIZATION AT THE END OF THE LAST FISCAL YEAR

\$51,029

\$801,744

MISSION SUPPORT TO THE ELCA/ SYNOD FOR THE LAST FISCAL YEAR

TOTAL SAVINGS, RESERVES, ENDOWMENT AT THE END OF THE LAST FISCAL YEAR

PART II: OUR VISION FOR MISSION

Trends in the Community Context of the Congregation or Organization

Characteristics:

Write a description of your community in terms of socio-economic status, demographics, primary areas of employment and lifestyle. The Demographic ZIP Code report for your primary ZIP codes may be helpful.

Trinity Lutheran Church is on the dividing line of zip codes, north line of 68111 and south line of 68112. The most striking information is that 36% of families are living below poverty level in zip code 68111 and 18% for zip code 68112. Our church members align more closely to the demographic report for zip code 68112. This is a family orientated community where 80% of people have a minimum of a high school equivalent education or higher. 56% have civilian employment with a 9% unemployment rate and 35% not in work force. Median age is 37 and median household income is \$41,700.

Trends:

List three changes or trends within the congregation or organization which have occurred in the last three to five years.

- 1) Retirements first Jean Johnson our music director and organist who was replaced by Julie Sandene on organ and piano and Chris Peck as director of vocal and handbell choirs. Currently working through call process to replace our Pastors as John and Liz Backus retired.
- 2) Hired new secretary (Carri Prusia) which has really been helpful in transition with the other retirements.
- 3) Celebrated a 100 year anniversary and we had a successful capital campaign to raise money not only to replace the roof, but for maintenance cost for the future.
- 4) In the last seven years Trinity has grown its outreach in our community with the following programs: Trinity Reads, Crossroads Connection Prison Ministry, Solomon Girls and our partnership with the Lyamanyaki Lutheran Parish in Tanzania.



Context:

List three ways that the community in which you are located has been challenged by change and transition in the last three to five years.

- 1) Changing population by race, white people are moving farther away from church and out of zip code 68112 which will start looking more like the racial demographics for zip code 68111.
- 2) More violence in area.
- 3) Membership declining

Programs:

Describe your congregation's or organization's current programs for mission and ministry.

- 1) Trinity Reads – this program has volunteers from Trinity reading a book to elementary school children at several local schools and interacting with students about the story and then giving each student in the class a copy of that book for the own.
- 2) Crossroads prison ministry – fellowship and helping people integrate back into society smoothly.
- 3) Partnering with Lyamanyaki Parish in Tanzania. In October 2016 we celebrated our 10 year anniversary of our partnership. In the 10 years, Trinity has help fund the building of their preschool, their orphans and a Milk Project to help bring income in for families. The travel between the two congregations has been plentiful and rewarding.
- 4) Annual youth mission trips.
- 5) Making quilts for others.

Goals:

What are the primary goals of your ministry site (please refer to any Strategic Plan that has been adopted).

- 1) Maintain current outreach programs.
- 2) Start new outreach programs.
- 3) Rejoice that the Holy Spirit is active in the community already and get more of our congregation to go outside of our doors into the community.

Energy:

What is your congregation or organization really excited about right now?

- 1) Trinity Reads – looks like everyone is very proud and excited about this.
- 2) The money that was raised by our capital campaign for improvements to the church building.
- 3) Our new music and choir director.
- 4) A visit by three members of the Lyamanyaki Parish including their pastor.

Partnership:

How does this congregation or organization see itself as a member and active participant in the Evangelical Lutheran Church in America and the synod?

- 1) We want to be a first class member and active participant.
- 2) Continue with Gods work our Hands not just on one Sunday in September but throughout the year.
- 3) We will continue to give our tithe to the Nebraska Synod.
- 4) Continue to support Lutheran World Relief with making quilts, school kits and health kits.



Ministry Site Characteristics

AS A COMMUNITY

	A LOT LIKE US	A LITTLE LIKE US	A LITTLE LIKE US	A LOT LIKE US	
We tend to be formal and programmatic.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We tend to be informal and spontaneous.
We have clearly defined goals and plans for our future.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We have no stated goals or plans.
We are racially and economically diverse.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We are demographically homogeneous.

OUR LEADERSHIP STYLE

We welcome ideas that are provoking and challenging.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We prefer ideas that are tried and true.
We rely on our leaders for direction.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We rely on group decision-making.
We have learned how to use conflict constructively.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We tend to perceive conflict as something destructive.

OUR PROGRAMMING

Our facilities are often used by community groups.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Our facilities are only used for our activities.
We train people to minister outside our walls.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We train people to minister inside our walls.
We focus on ideas and beliefs.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We focus on skills and action.

OUR THEOLOGICAL PERSPECTIVE

We are obviously Lutheran in identify and practice.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We are less obvious about our Lutheran heritage.
We participate in synod and ELCA activities.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We are not very active in the synod and ELCA.
We focus on Biblical studies and doctrine.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	We focus on contemporary issues and topics.



Purpose, Giftedness and Mission

Purpose

How does this congregation or organization understand its reason for being in the light of God's call to mission and service? Who are you? Why are you here?

Trinity Lutheran Church is a church that is as diverse as the world is today. Although we are made up of a mostly privileged white congregation located in a mostly underprivileged black neighborhood. The people in our congregation have the Holy Spirit in their souls and will do, with the right leadership just about anything to try to bring the comfort and joy of knowing Christ to the hearts of all people, especially the people in the surrounding community. Our congregation is a lot like the 12 apostles, without Christ's teachings and leadership they may have not have existed and just remained fishermen of "fish", but, with the Holy Spirit, and a great leader and teacher, they became "Fishermen of Men". That is why most of us are here.

Giftedness

What are your gifts and resources for fulfilling this purpose? What are the congregation's or organization's top three assets and how are they being used? Are there obstacles that must be overcome to be able to use these gifts and accomplish the mission?

Our gifts and resources are our people, as mentioned in the last statement we all come from different backgrounds, occupations and upbringings. Are we perfect, of course not. Do we always see eye to eye, of course not. But, we belong to this church and we all have similar goals, grow in Christ and bring that love to others.

Our port in the storm is a 100 year old beautiful house of worship located at 30th and Redick in Florence Nebraska. We have a huge education wing on the south side of the church and a large gathering area in the basement with a full kitchen. The sanctuary is an old wood construction with gigantic arches and wonderful pipe organ house of worship. Side note of the one typing this is the sense of comfort one receives when in the sanctuary.

We have a few groups that utilize the building but we are not using it at the full potential. Including AA, Cocaine Anonymous and Solomon Girls.

The last strength is our location, we are located in a neighborhood that has it's share of what some people may call the bad part of town. The potential to share the word of the lord and bring light to those that could use it to bring hope and meaning to their lives is here. If we could touch the hearts of just a few of the lost souls here would be a great accomplishment.

One of the obstacles we face are the same as any other church. We have different personalities, we have people that prefer the traditional way of worship, we have people that prefer the contemporary way of worship, we have varying views. Nothing a good (great) leader cant handle. :)

Another obstacle is that our education offerings are not to the potential that they could be, particularly Sunday school. We rarely have more than 10 children in Sunday school. This is something we would like to vastly improve.

Mission

In light of the way you have described your ministry context in this Ministry Site Profile, what are the top three mission priorities which, if accomplished, hold the most promise for the continued development of this ministry?

1. Love the Lord your God with all of your heart.
2. Love thy neighbor.
3. Spread the word.

References

Synodical Bishop

Brian Mass

Nebraska Synod

brianmaas@nebraskasynod.org



NAME	SYNOD	E-MAIL
(402) 896-5311		

DAY PHONE	EVENING PHONE	CELL	FAX
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Inside Congregation or organization

Nancy Marty	Trinity Lutheran Church	njmarty01@gmail.com
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NAME	ORGANIZATION AND TITLE	E-MAIL
	(402) 492-2765	(402) 943-6728

DAY PHONE	EVENING PHONE	CELL	FAX
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Outside Congregation or organization

Laurie Pieper	Living Grace Lutheran Church	lpieper@omahachamber.org
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NAME	ORGANIZATION AND TITLE	E-MAIL
	(402) 390-9119	(402) 212-8090

DAY PHONE	EVENING PHONE	CELL	FAX
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Member of the ELCA Clergy roster

Pastor Peggy Hall	Immanuel Communities	PHall@ihsi.org
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NAME	ORGANIZATION AND TITLE	E-MAIL

DAY PHONE	EVENING PHONE	CELL	FAX
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Anyone else who knows your setting well

Pastor Paul Coen	St. Paul's Lutheran Church	pcoen@splcomaha.org
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NAME	SYNOD	E-MAIL
		(402) 895-3366

DAY PHONE	EVENING PHONE	CELL	FAX
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PART III: LEADERSHIP NEEDS

The Leader we Seek

Roster Type:

- | | | |
|---|--|--|
| <input type="checkbox"/> Associate in Ministry | <input type="checkbox"/> Deaconess | <input type="checkbox"/> Diaconal Minister |
| <input checked="" type="checkbox"/> Ordained Clergy | <input type="checkbox"/> In Candidacy/First Call | |

Solo Pastor

POSITION TYPE:

Master's Degree (seminary or graduate school)

MINIMUM DEGREE REQUIRED:

Full time call

FULL TIME/PART TIME:

Language Proficiencies

English/Fluent

PRIMARY LANGUAGE (PROFICIENCY)

SECOND LANGUAGE (PROFICIENCY)

THIRD LANGUAGE (PROFICIENCY)



Experience:

- 0-3 years 4-9 years 10 -15 years 16- 20 years 21 + years

Top Five Ministry Tasks

The five most critical tasks required in this position.

- | | | |
|--|--|--|
| <input type="checkbox"/> Administration | <input type="checkbox"/> Building a Sense of Community | <input type="checkbox"/> Campus / Young Adult Ministry |
| <input type="checkbox"/> Chaplaincy | <input type="checkbox"/> Children's Ministry | <input type="checkbox"/> Christian Education |
| <input type="checkbox"/> Communications/ Media | <input type="checkbox"/> Community Organizing | <input type="checkbox"/> Conflict Management |
| <input type="checkbox"/> Counseling/ Social Work | <input type="checkbox"/> Early Childhood Administration | <input type="checkbox"/> Ecumenical Work |
| <input checked="" type="checkbox"/> Evangelism/ Mission | <input type="checkbox"/> Financial Management | <input type="checkbox"/> Global Service |
| <input type="checkbox"/> Innovation / Creativity | <input type="checkbox"/> Interim Ministry | <input type="checkbox"/> Interpret Theology |
| <input type="checkbox"/> Inter-personal Climate | <input type="checkbox"/> Ministry in Crisis | <input type="checkbox"/> Ministry in Daily Life |
| <input type="checkbox"/> Ministry with Seniors | <input type="checkbox"/> Multicultural Ministry | <input checked="" type="checkbox"/> Music / Worship / Arts |
| <input type="checkbox"/> Outdoor/ Camping Ministry | <input type="checkbox"/> Parish Nurse / Health | <input type="checkbox"/> Participant in the Larger Church |
| <input checked="" type="checkbox"/> Pastoral Care and Visitation | <input checked="" type="checkbox"/> Preaching / Worship | <input type="checkbox"/> Public Policy / Advocacy |
| <input type="checkbox"/> Recruit and Equip Leaders | <input type="checkbox"/> Self Care / Family Life | <input type="checkbox"/> Small Group Ministry |
| <input type="checkbox"/> Social Ministry | <input type="checkbox"/> Spiritual Formation / Direction | <input type="checkbox"/> Stewardship |
| <input type="checkbox"/> Strategic Mission Planning | <input type="checkbox"/> Teaching | <input type="checkbox"/> Volunteer Coordination |
| <input checked="" type="checkbox"/> Youth and Family Ministry | | |

Gifts for Ministry

The five gifts essential in this position, and the five that are very helpful in this position.

Top Priority		Very Helpful
Yes	Help people develop their spiritual life.	
	Help people understand and act upon issues of social justice.	
	Provide care and nurture.	Yes
	Be active in visitation of members and non-members.	Yes
	Be effective in working with children.	
Yes	Build a sense of community among the people with whom he/she works.	
	Help others develop their leadership abilities and skills for ministry.	
Yes	Be an effective administrator.	
	Be an effective communicator.	Yes
Yes	Be an effective teacher.	
	Encourage support of the Church's wider mission.	
	Work regularly in the development of stewardship growth.	Yes
	Be active in ecumenical relationships.	



Yes	Be effective in working with youth.	
	Organize people for community action.	
	Be skilled in planning and leading programs.	Yes
	Have a strong commitment and loyalty to the Lutheran Church.	
	Understand and interpret the mission of the Church from a global perspective.	
	Deal effectively with conflict.	
	Bring joy and good humor to relationships.	
	Be able to share leadership and work in a team.	
	Be creative and innovative about his or her tasks.	
	Be able to use technology and media.	
	Appreciate cultural diversity in language and customs.	
	Have talents in the areas of music, arts and writing.	

Mutual Expectations

Please list the five primary areas of activity or focus that you wish your newly-called rostered leader to give special attention to during the first year of his or her ministry at this congregation or organization:

- A. Support all outreach programs, as well as the neighboring community.**
- B. Growing our youth program(s) and assist with overall membership growth.**
- C. Unite our congregation through worship, growing spiritually together including shut ins and all needing pastoral care.**
- D. Work with congregants in our spiritual education and bible studies - Walking with Christ.**
- E. Focus on being an effective communicator as well as a good listener. Use strong administrative skills to positively motivate staff, coordinate leaders and volunteers.**

Please list the five ways that this congregation / organization will support and encourage the rostered leader during the first year in order to help her or him accomplish these responsibilities:

- A. Daily prayer that God will support and encourage the pastor as he/she starts this new chapter of their life.**
- B. Give generously of the congregations time and talents to assist in any way.**
- C. Work with the pastor to get to know the culture and history of Trinity and our outreach partners.**
- D. Listen with an open mind and heart on new suggestions and ideas from the pastor. This will continue to strengthen our relationship with each other and with Christ.**
- E. We will cultivate a willingness to look at our sacred cows in our congregation and also be willing to get out of our own comfort zones more.**

Compensation

Yes	Yes
PARSONAGE	SOCIAL SECURITY TAX OFFSET
Synod Guidelines	
MAXIMUM AMOUNT AVAILABLE FOR DEFINED COMPENSATION	



Benefits

Yes	Yes	4 weeks
_____	_____	_____
PENSION	MEDICAL	VACATION WEEKS
Yes	Yes	
_____	_____	
SABBATICAL POLICY	PARENTAL LEAVE POLICY	
Yes		

ARE BACKGROUND CHECKS REQUIRED		

Professional Expenses

Yes	Yes
_____	_____
AUTO / TRAVEL REIMBURSEMENT	PROFESSIONAL EXPENSES ACCOUNT
Yes	Yes
_____	_____
FIRST CALL THEOLOGICAL EDUCATION	CONTINUING EDUCATION

Comments:

Please offer any comment or explanation regarding the compensation package, especially as it compares to synodical recommendations or guidelines.

Other Supporting Resources

Are you able to supply the following items, if requested?

Mission and Vision statement of the congregation or organization	Yes
Printed history of the congregation or organization	Yes
Strategic Plan: Goals and Objectives	No
Budget	Yes
Annual Report	Yes
Position description: Duties and Responsibilities	No
Communications Piece (publicity, newsletter, etc.)	Yes



PART IV: COMMENTARY

You are encouraged to offer information or commentary that will help the reader appreciate the vision, opportunities, challenges and nature of your ministry site. Use this opportunity to creatively promote and commend your ministry possibilities.

Trinity Lutheran Church's vision statement is "We have the Written Word so that we may become the Living Word.

Examples of how we carry out the Living Word on a daily basis:

"I needed clothes and you clothed me." Matthew 25:36

>Our Willing Workers group has provided hundreds of blankets to warm people locally and around the world through Lutheran World Relief.

>We provide clothing for intercity elementary schools in our area.

"I was sick and you looked after me." Matthew 25:36

>Trinity has a Parish Nurse on staff. She provides blood pressure checks, flu shots, colorectal screening materials and other health information in our monthly newsletter.

>Compassionate Hearts provides communion and prayers for the shut-ins in our congregation.

"When I was in prison, you came and visited me." Matthew 25:36

>Trinity is actively involved in Crossroads Prison Ministries. This organization assists prison inmates in their transition back to life outside of prison. Trinity provides transportation of the prisoners to a church service each Sunday and attends a meal after the service. Trinity hosts this service four times a year.

"I was hungry and you gave me something to eat." Matthew 25:35

>Trinity will be celebrating our tenth anniversary on October 2nd, 2016 with our companion ELCA synod congregation in Tanzania. We have provided our sister congregation with many monetary gifts to use to feed and clothe their congregation. Money was raised for milk separating machines to provide mothers with income by selling the milk. We have sponsored orphans and supplied their daily bread and school supplies. Many of our members have traveled to Tanzania to marvel at their amazing faith in God.

>Green Thumb Garden Group provides fresh vegetables to our congregation and a local food pantry through the garden that they maintain. They are self-sustaining through their recycling efforts.

>Trinity gives out hot dogs at the Florence parade and at the North High School Homecoming parade.

>Trinity Reads is an opportunity to serve the educational needs in our neighborhood. We have partnered with six area elementary schools by providing volunteer readers from our congregation who go into the schools, read a book to the children, and then each child receives a copy of the book to take home. "A child who reads is a child who succeeds."

>Trinity celebrated our 100th anniversary in 2015. We decided on a lofty capital campaign and exceeded our goal! We now have a new roof on the sanctuary and educational wing, will soon have a repaved parking lot and new sidewalks and water proofing repairs completed on the lower level of the church.

>Alcoholics Anonymous and Cocaine Anonymous use our facilities on a weekly basis.

>Our youth have gone on yearly mission trips to various Indian reservations throughout the country, helping them repair their homes and worshiping with them. They come home with a new realization of how blessed we all are and that their faith has been renewed.

Our roots run deep into our community and together we are growing, changing, and responding to the needs around us.

PART V: COMPLETION OF PROFILE

Discernment Process and Adoption



Please describe the process used to gather information, formulate responses, and officially adopt this Ministry Site Profile. (Approximately 100 words maximum).

Many Trinity Council Meetings, ELCA website info, Council Members research, Council Members writings, Online surveys filled out by the members of the congregation, Adult educational forum, was approved by the Trinity Church Council.

Enter the date on which this Ministry Site Profile was adopted by vote of the Congregation Council or organization's board: **10/28/2000**

CALL PROCESS ADMINISTRATOR

The name of the person on the synod staff that the bishop has designated as the Call Process Administrator for this call process.

PASTOR JULIET HAMPTON

NAME

(402) 896-5311

OFFICE PHONE

ASSISTANT TO THE BISHOP

TITLE

juliet@nebraskasynod.org

E-MAIL

Reference's Recommendation

PASTOR PEGGY HALL

NAME

(402) 659-6823

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PHall@ihsi.org

E-MAIL

EVENING PHONE

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